

H&R Block, Inc. strongly believes in civic involvement and corporate responsibility. One of the ways this commitment is demonstrated is through The H & R Block Foundation Matching Gift Program. The Matching Gift Program gives eligible associates of H&R Block subsidiaries an opportunity to determine how Foundation funds are allocated and allows associates to make significantly larger charitable contributions to educational institutions.

WHO MAY PARTICIPATE?

A regular full-time employee of:

- Tax Services
Includes: Digital Tax Solutions and Field offices
- Business Services
Includes: Managing Director or more senior officer of RSM McGladrey
- Corporate
Includes: HRB Management
- Consumer Financial Services
Includes: H&R Block Financial Advisors and H&R Block Bank

* A regular full-time employee of H&R Block is an associate who works five days a week, eight hours per day on a non-seasonal continuing basis.

WHAT GIFTS ARE ELIGIBLE FOR MATCHING FUNDS?

Gifts must be paid, not merely pledged. Your gift must be cash or a check in the amount of \$100 or more, or stocks or bonds that have a market value of \$100 or more. The Foundation matches gifts on a one-to-one ratio.

IS THERE A LIMIT ON THE AMOUNT OF MATCHING GIFTS?

Each qualified individual is eligible to have up to \$1,000 in gifts matched each calendar year. Once your gifts total \$1,000, additional gifts that are made in the same year will not be eligible for a matching gift.

WHAT ORGANIZATIONS MAY RECEIVE MATCHING GIFTS?

Three types of organizations are eligible:

A college or university located in the United States which is accredited by one of the following regional accrediting agencies: Middle States Association of Colleges and Schools, North Central Association of Colleges and Secondary Schools, New England Association of Schools and Colleges, Northwestern Association of Schools and Colleges, Southern Association of Colleges and Schools or Western Association of Schools and Colleges, or a school listed as an institution of higher education in the Higher Education Directory (published by Higher Education Publications, Inc.);

A college or university located in Canada which is listed as an institution of higher education in the most recent edition of Directory of Canadian Universities (published by the Association of Universities and Colleges of Canada);

A nonprofit private or independent secondary school located in the United States or Canada which is accredited by one of the regional agencies listed above, or by an accrediting program approved by the National Association of Independent Schools (NAIS); or listed as an independent or secondary school in the most recent edition of Schools Abroad of Interest to Americans, or The Handbook of Private Schools, (both published by Porter Sargent Publishers, Inc., Boston, Massachusetts) or The International Registry of Regionally Accredited Schools, (published by CORSAC) or Private Independent Schools (published by Bunting and Lyon, Inc., Wallingford, Connecticut);

For Canadian organizations, the Internal Revenue Service must recognize the recipient institution as either an organization to which contributions are tax-deductible or as a registered charity under Canada's Income Tax Act determined in good faith by The H & R Block Foundation to be an organization described in Internal Revenue Code sections 501(c)(3) or 509(a)(1), (2), or (3).

ARE THERE CONTRIBUTIONS THAT ARE INELIGIBLE FOR MATCHING GIFTS?

Contributions ineligible for matching include: (1) payments for tuition, books, loans, or student fees; (2) subscriptions for publications; (3) pooled gifts made by an eligible donor on behalf of ineligible contributors; (4) unpaid pledges; (5) gifts for which the matching funds would provide more than the incidental benefit of recognition for the gift to the donor or the donor's family.

WHOM SHOULD I CONTACT WITH QUESTIONS?

If you have any questions regarding The H & R Block Foundation's Matching Gift Program, please contact:

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