

The H & R Block Foundation Cash for Champions Form

A Matching Gift Program for Volunteers

PROGRAM OVERVIEW

H&R Block, Inc. and its subsidiaries believe in civic involvement and volunteerism. We are committed to good corporate citizenship through community service and believe that dedication and effort by community volunteers deserve recognition.

Teamwork and group effort are an important part of the H&R Block success story. Through group efforts, associates have achieved exceptional business accomplishments. This approach can also help nonprofit organizations. For this reason, The H & R Block Foundation established the Cash for Champions Program. When an eligible associate provides 25 hours of volunteer service to a nonprofit organization within a 12-consecutive-month period, The H & R Block Foundation will match that commitment with a gift of \$100 to the organization.

Each qualified associate is eligible to have a maximum of \$400 (100 volunteer hours) matched by the Foundation during any calendar year.

WHO MAY PARTICIPATE?

To be a donor of volunteer services eligible for matching gifts under the Program (an 'Eligible Donor'), a person must (a) be a regular full time employee* of (i) any direct or indirect subsidiary of H&R Block, Inc. ('Block'), or (ii) McGladrey & Pullen, LLP (an accounting firm in which H&R Block, Inc. has no direct or indirect ownership interest, but with which an indirect subsidiary of H&R Block, Inc. has a contractual relationship), and (b) not be an officer of Block or any such subsidiary, or an officer or partner of McGladrey & Pullen, LLP on the date of The H & R Foundation's receipt of such employee's completed and executed verification form.

** A regular full-time employee of H&R Block is an associate who works five days a week, eight hours per day on a non-seasonal continuing basis.*

HOW DO I PARTICIPATE IN THE CASH FOR CHAMPIONS PROGRAM?

To qualify for a Cash For Champions matching gift, an associate must provide 25 hours of volunteer service to a qualified organization within a 12-consecutive-month period.

The associate must then complete Part 1 of the application provided in this brochure and send it to the charitable organization for completion of Part 2. When the application is received by The H & R Block Foundation and the gift is approved, a check will be sent to the specified agency on behalf of the associate. A confirmation e-mail will be sent to the associate.

Final determination of eligibility is made by The H & R Block Foundation.

WHAT ORGANIZATIONS ARE ELIGIBLE FOR CASH FOR CHAMPIONS?

Nonprofit agencies recognized by the Internal Revenue Service as exempt from Federal income taxes pursuant to Section 501(c)(3) of the Internal Revenue Code and not classified as a private foundation within the meaning of Section 509 of the Code.

A registered charity under Canada's Income Tax Act determined in good faith by the Foundation to be an organization described in the U.S. Internal Revenue Code Section 501(c)(3) and 509(a)(1), (2), or (3).

ARE THERE ORGANIZATIONS OR VOLUNTEER ACTIVITIES THAT ARE NOT ELIGIBLE FOR CASH FOR CHAMPIONS?

Yes. They include:

- Religious, fraternal, political, veterans, and trade organizations.
- Private foundations.
- Volunteer activities that are athletic in nature (including but not limited to, organizing, sponsoring or coaching athletic teams or events).
- Volunteer activities that are performed during the associate's regular business hours.
- Organizations that knowingly discriminate on the basis of race, color, religion, gender, national origin, sexual orientation, age, disability, marital status, or status as a veteran.

WHOM SHOULD I CONTACT WITH QUESTIONS?

If you have any questions regarding The H & R Block Foundation's Cash for Champions Program, please contact:

The H & R Block Foundation
One H&R Block Way
Kansas City, Missouri 64105
Phone: (816) 854-4361 foundation@hrblock.com